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The seventh revised edition of "Industrial Relations and Labour Laws" has enhanced its coverage to include important labour legislations on social security, wages, and minimum employment standards. This update features a detailed analysis of labor law reforms, with specific focus on the proposed labor code for industrial relations, social security, wages, occupational safety, and health. The book also incorporates amendments in labor laws and analyses of Supreme Court and High Court judgments. Notably, this edition meets syllabuses for LLB, LLM, MBA, MPA, MSW, Company Secretary, personnel management, human resource management, industrial relations, and labor laws courses. As a renowned expert, P.K. Padhi provides consultancy services to numerous companies, including Reliance, L&T, Godrej, and more. He has authored eight books, published over 25 articles, and conducted training programs for various organizations, including PSUs. Areas he has expertise in encompass a range of topics, notably labour regulations and handling contractual matters for entities like Vodafone and Aircel.